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Registration Number: 2003/020443/07  
VAT Registration Number: 4620220261

## INTERNAL VACANCY: BIODIVERSITY SUPERVISOR

**Amstilinx (RF) Proprietary Limited** is seeking a **Biodiversity Supervisor** for the Golden Valley Wind Farm near Cookhouse in the Eastern Cape Province. The primary responsibility of this position is to be responsible for the output and performance of the team responsible for conducting operational bird and bat monitoring at the wind farm. The program is inclusive of bird and bat monitoring, fatality searches, searcher efficiency trials and carcass persistence trials, adhering to standardized protocols as trained, being part of a small field crew and keeping detailed datasheets. Should it be required, the supervisor will also be responsible for the implementation of the Shut Down on Demand protocol. Will report to the Snr Environmental Supervisor and Site Manager.

### ESSENTIAL DUTIES AND RESPONSIBILITIES

- Management and supervision of monitoring team
- Assistance in training team in bird and bat monitoring and data collection
- Conduct bird and bat monitoring, including vantage point observations for extended periods of time (up to 40 hours per week) to record behavior and flight patterns
- Supervise team and conduct surveys on foot (up to 10 km per day) in potentially adverse weather conditions and enter data
- Search for dead or injured birds and bats on foot in amongst vegetation under wind turbines
- Implement the livestock carcass removal plan
- Conduct visual surveys of bird flight activity and advise / alert a control room when specific bird species approach too close to wind turbines. This requires accuracy, focus and a high degree of personal responsibility
- Train team in implementing Shut Down on Demand (SDoD) Protocol
- Taking ultimate responsibility for triggering SDoD and guiding team in accurate identification of need for trigger
- Analysis of bird monitoring and SDoD data for input into SDoD protocol
- Operate a camera and Global Positioning System (GPS) and record details of carcasses found, and observations made
- Collection of precise, accurate and thorough data and collation for reporting
- Prepared to work in shifts that will result in working over the weekend, if required

## QUALIFICATIONS

- Grade 12
- Tertiary Qualification in Environmental Management, natural conservation or similar
- Driver's license

## TECHNICAL AND BEHAVIOURAL COMPETENCIES

- Excellent communication and co-ordination skills, Must speak fluent English
- Ability to manage a team
- Energetic and Self-motivated, ability to work alone and outdoors and remain alert and focused for long hours
- Good knowledge of birds and bats in project vicinity
- Passion for the environment, particularly birds and/or bats
- Must be able to collect, collate and report on data precisely and thoroughly and analyse trends arising
- Must be able and willing to walk for extended periods of time and be able to handle exposure to weather extremes
- Must be a good communicator, have the ability to maintain positive attitude, and to accept guidance and constructive criticism
- Should it be required, confidence and ability to communicate clear instructions when triggering the Shut Down on Demand Procedure Monitors
- Follow all Principal Contractor-specific and Amstilite (RF) Proprietary Limited Health Safety and Environment (HSE) protocols
- Ability to:
  - Read, write and speak English fluently (other languages will be an advantage)
  - Computer literate (especially MS Word and Excel), ability to work with electronic data collection protocols and data submission timing requirements
  - Experience in the use of the camera, topographic maps, GPS units, and other field equipment
- Must be a permanent resident of the Blue Crane Route Local Municipality or Raymond Mhlaba Municipality, with preference given to residents of towns closest to the project location (Somerset East, Cookhouse, Bedford Adelaide in the Easter Cape).

All applications need to be accompanied by the following supporting documents or will be automatically disqualified:

- ID copy
- Driver's license
- Copies of all qualifications
- Proof of residence

For internal applications Please send your CV to: [Careers@biothermenergy.com](mailto:Careers@biothermenergy.com)

**Please add the role title in the header of the email.**

**If you do not hear from us within one month, your application was unsuccessful**

**Closing date: 04 November 2020, 10am.**